



Executive Summary

Highlights from the December 14, 2022 Board of Directors Meeting

Jessica Urzua, Chair
Lauren Abela, Vice Chair
Ercole Perrone, CEO

Humber's President, Dr. Anne-Marie Vaughan, met with IGNITE's Board of Directors to engage in dialogue about supporting students. The Board was advised on what could be done from a provincial level to increase the probability of a more transparent and predictable tuition framework for students. Also, A. Vaughan shared her passion and admiration for open education resources and her interest in exploring strategies to reduce the cost of textbooks.

"Meeting with President Vaughan allowed the Board of Directors to bring forward items, that we felt needed attention sooner rather than later. We are the voices of the students, and we want your voices heard."

- Jessica Urzua, Chair

IGNITE's departmental leaders shared a progress report of the main projects undertaken since the start of the fiscal year 2022-23.

Student Success

Ercole Perrone, IGNITE's CEO presented on behalf of the Director of Student Success, SieuMoi Ly. The highlights from the three fee categories in the department reviewed were:

Leadership & Advocacy

- The Need or Greed campaign that focused on advocating to the Provincial government about the rising cost for international student was one of the major initiatives undertaken this year. Also, it was highlighted that the work done on regular basis with Humber College and University of Guelph-Humber by the Student Advocates and Finance & Audit Committee to review several Fee Categories should not go unnoticed.

Career Success

- The Skills Bundle and Learning Essential Services resulting in 645 students receiving over \$150,000 in support of their career development.
- The Tax Clinic that happened in April helped over 500 students file their income taxes while providing work integrated learning opportunities to several students.

Wellbeing & Financial Security

- Financial Security program for bursary and 'Financial Relief Program' applications resulting in over 1000 students being supported with over \$600,000
- Distributed 600 grocery gift cards to students with financial needs in partnership with the Student Wellness & Accessibility Centre

Marketing & Communications

The Director of Marketing & Communication, Natalie Bergstrom presented to the board. The highlights from her presentation are as follows:

Social Events & Opportunities

- Speed Friending was the first in-person event of the year which aimed at helping first year students adjust in the new school environment. The student participation were 376 students from Lakeshore campus and 338 from the North campus.

- Frosh was the first in-person concert in 3 years featuring Roy Woods, Killy & Cochese which had an attendance of 2,428 students.
- IGNITE Spin Wheel Contest objective was to gain a better understanding about students' needs and interest to enable the organization to build profiles for targeted communication.

Human Resources

Tara DeFrancesco presented on behalf of the Leah Carr, the Director of Human Resource. The highlights from her presentation were:

- It is a priority for IGNITE to ensure that all employees are trained on the organizational core values which led to the training of all staff in various Sustainability, Indigenous and Equity & Diversity training to date. Some of These include Humber Sustainability, Humber Bringing in the Bystander, Equity & Anti-Racism and 4 Seasons of Reconciliation.
- The introduction of the new HRIS and Payroll system enabled IGNITE to overcome one of its biggest challenges which now ensures that all staff are paid and onboarded on time.

"IGNITE's has successfully recruited 51 part-time employees, 56% of those hired are international students. It was a progressive period as IGNITE reached one of its equity goals to have 10% of their part-time staff identify as Black."

- Fiona Mahadeo

Tara DeFrancesco, Director of Finance & Administration, shared the results from the 'Exam Relief Program' geared to assist students financially during the exam period. Students were surprised with a free parking pass at the parking ticket booths, and meals were paid for at the food outlets on campus when they attempted to pay for their meals at the cashiers.

"The Exam Relief Initiative (free meals and parking tickets) was planned and approved by the board. It was a success, and it had a great impact on students. We were delighted with the students' reactions and felt encouraged to continue working for the student's welfare."

- Aksnoor Singh Kamboj