



The intent of this policy is to outline the parameters in which the organization, CEO and Board of Directors shall conduct its behaviour. The CEO of IGNITE shall not cause or allow any organizational practice, activity, decision, or circumstance, which is:

- 1. Unlawful;
- 2. Meant to, or, in the view of a reasonable person, likely to cause harm to others;
- 3. Imprudent in the context of a post-secondary educational setting within the Province of Ontario in a free, open, multi-cultural, inclusive, and tolerant society; or,
- 4. In violation of commonly accepted business and professional ethics, standards, and norms of civilized behaviour in Canada, including the Institutional policies within which IGNITE chooses to operate.

Date adopted by the Board: February 10, 2016

Revised: March 29, 2021