



Executive Summary

Highlights from January 19, 2022
Board of Directors Meeting

Shay Hamilton, Chair
Andy Do, Vice Chair
Ercole Perrone, CEO

- S. Hamilton provided the Board with an in-depth Chair Report highlighting the advocacy work she has undertaken thus far this semester. It was noted the ongoing and constant communications she has had with senior leaders at the institution and faculty union regarding the CEC-OPSEU Collective Bargaining negotiations. She likewise spoke of the work being done internally at IGNITE to keep students informed about the possibility of a faculty strike. Additionally, Shay informed the Board about preliminary discussions with senior leaders at the institution around establishing policies to address international student tuition transparency and certainty.

"Our Chair is constantly working on new and effective ways to put the students first. One way which Shay fights for students is by advocating for the reduction of international student fees and to create a more welcoming and inclusive environment for all students during this stressful time." - Melany Palacios-Naranjo

- T. DeFrancesco shared with the Board a 9-month financial review for fiscal 2022. The update was shared previously with the Finance and Audit Committee. The Board heard that IGNITE's Mandatory revenues are in line with what was budgeted, however that there would be an expected shortfall by year-end due to a decrease in enrollment at Humber. Fee categories including Career Success, Well-Being & Financial Security, Advocacy & Leadership & Social Events and Opportunities are all on target to meet budgeted expectations, with a trend to a small surplus at year-end. The Membership fee category is in line with budget expectations and is forecasted to end the year in a small deficit position. Overall, IGNITE is on target to fall within +/- 5% of its Board approved \$900k budgeted deficit position.

"Tara provided us with an in-depth examination of IGNITE's current 9-month numbers and our projected annual numbers. Although IGNITE is running a deficit for this year; it was foreseen and planned for. IGNITE accounted for the factors of COVID-19 (public health guidance and restrictions) and the decrease in enrollment rate, ensuring that they



are prepared financially for the continuously changing environment and providing supportive services for students!” – Gabi Rana

- In keeping with the practice of keeping up to date on the status of overall organizational performance, the Board heard from E. Perrone as he presented a high-level status review of the 2021-22 Balanced Scorecard. Out of the 13 individual dimensions that make the Board approved goals and objectives for the year, E. Perrone informed the Board of the following:
 - 3 dimensions are Exceeding Expectations
 - 5 dimensions are Meeting Expectations
 - 4 dimensions are Partially Meeting Expectations
 - 1 dimension will only have evidence available in late-March and will be reported on at the April Board meeting

- E. Perrone walked the Board through a draft Revised Strategic Plan. This revised plan built upon the previously Board approved plan and was put together after gathering valuable feedback and input from all internal stakeholder groups within IGNITE – Board, SECs, Leads, PT Staff and FT Staff – based on data and experiences gathered from students. Presented was the amalgamation of all such data and feedback for the Board to explore, update and amend. As has been the case for the start, this process has been iterative and as such all the feedback provided by the Board will be taken back by E. Perrone and worked into the strategic plan. The final version of the plan will be presented back to the Board for final approval before the end of April.

“As your student union, we have the responsibility to seek input from the student body regarding your concerns. At IGNITE, we take pride in empowering students to come forward with their feedback and concerns. We have created various advocacy actions to address each of these common wants so that we can foster a better student life. I hope this strategic plan refresh will help remedy student concerns and reflects the quality of service and care from IGNITE.” – Andy Do

- E. Perrone provided the Board with an update on the planned activities related to the election of next year’s Board of Directors. The Board was presented a timeline that articulated the key dates for Board nominations, verification, campaigning and voting. The conversation focused mainly on ensuring that students from the International Graduate School campus would be given ample opportunity to exercise their membership rights to vote.

"This is the most exciting time at IGNITE! We are getting ready for the elections of the Board of Directors for the next term. We'd like to encourage everyone to reach out with



any questions and to find out how to join IGNITE and make a difference at Humber College and University of Guelph-Humber!" " – Alex Sein

- E. Ridder, M. Palacios-Naranjo and G.Hentschke provided the Board with an update on the activities of the College Student Alliance. They mentioned the ongoing awareness campaign (supported by IGNITE) to inform students of the current CEC-OPSEU Collective Bargaining negotiations, the work being done in preparations for the upcoming Ontario Provincial election as well as the planning underway for the CSA's February Conference.