



Executive Summary

Highlights from October 20, 2021
Board of Directors Meeting

Shay Hamilton, Chair
Andy Do, Vice Chair
Ercole Perrone, CEO

- Shay Hamilton (Chair) updated the Board in the work of the CEO Performance Evaluation Committee. The purpose of the CEO Performance Evaluation Committee is to manage the process of the CEO's performance review. This work involves setting the CEO's performance objectives for the year as well as monitor progress on accomplishing those objectives.

"IGNITE's CEO Evaluation Committee has presented the new scorecards to help evaluate and hold the CEO accountable for their role and ensure that the board is actively meeting its duties to students." – Shay Hamilton

- IGNITE Student Engagement Coordinators (SECs), Camila Ruiz-Tacha and Meshanda Phillips, walked the Board through two specific advocacy initiatives. First, details were provided about the work being done to expand Academic Program Representatives (APRs). Currently exclusive to the University of Guelph-Humber, the SECs are developing a plan and proposal to expand this program into the Humber academic faculties. Secondly, details were provided about the work IGNITE has undertaken to support the unique needs of international students, including those students at the International Graduate School.

"Camila and Meshanda's presentations to the Board about student advocacy initiatives were amazing. It was great to know more about their hard work and successes. I am confident that, once up and running, the expansion of the Academic Program Reps and the increased support for international students will benefit Humber and Guelph-Humber students." – Gabi Hentschke

- Ercole Perrone (CEO) walked the Board through a detailed review of the Social Responsibility component of IGNITE's Balanced Scorecard. Details were provided about the Year 1 action items related to the advancement of equity as well as sustainability within IGNITE and within the student community.



“Proud and delighted to be a part of an organization that holds itself to address contemporary core social issues. IGNITE has done a beautiful job with its social responsibility plans to promote full inclusion, invest in equity-deserving student communities and share job opportunities for BIPOC candidates, to name just a few. The Board is pleased with the commitments and progress, but so will the students, staff, and community members.” – Andy Do

- Tara DeFrancesco (Director, Finance and Administration) spoke of the work of the Board’s Finance & Audit Committee this past month. In particular, as a means of accountability and transparency, IGNITE has launched a budget consultation survey that will both increase students understanding of IGNITE’s budget as well as provide students an opportunity to give feedback on next year’s (2022-2023) budget priorities. Also, the Board was informed that the Finance & Audit Committee has approved a \$434K transfer from our unrestricted fund to our contingency fund that IGNITE could use in the case of an unforeseen or emergency situation (such as another pandemic, labour stoppage or cyber-incident, etc.).

“The budget consultation survey is a great resource for students and IGNITE! The survey offers students insight into our finances, provides them with an opportunity to have their opinions be heard, and for IGNITE to make more informed decisions about where the money should be put moving forward. The contingency fund transfer offers IGNITE security and assurance. It is important as an organization to prepare for circumstances that are out of our control.” – Gabi Rana