



Executive Summary

Highlights from the March 10, 2021 Board of Directors Meeting

Eli Ridder, Chair

Aashi Jhunjunwala, Vice Chair

Ercole Perrone, CEO

- The Board of Directors approved adoption of the BlackNorth Initiative with 7 votes in favour and 1 abstaining. It puts the organization on track to initiate action plan items that ensure an equitable future.

“Working anti-racism into our strategic plan will help ensure we are creating a diverse and inclusive environment for our students.

While it is extremely unfortunate this was not a unanimous vote, it proves we have much more work to do to support and educate our community.

Institutional racism, micro-aggression, and white privilege are real. BIPOC communities face invisible barriers daily and our students deserve equity, support, and encouragement from their student union. With this plan, we can help invoke change.”

• *Megan Roopnarine*

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- The Board of Directors heard an update from Director Gabi Hentschke regarding her proposed Sustainability Action Plan. A final draft of the plan will come before the board in April.

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- The Board of Directors had a discussion about fee protocol and came to the decision that we would approve the proposed incremental increases but tie that to advocacy for students — items that will be finalized at a future board meeting.

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- The board received an update regarding planning for the Annual General Meeting occurring later this month.