



**Humber Students' Federation
Board of Directors 2014-2015
First Meeting
May 8, 2014
Renaissance Hotel**

Members Present

Eric Collings
Rafael Gouveia
James Pashutinski
Ayesha Azhar
Joanne Dumo
Erik DiVito

Guests

Frank Rizzi (*Finance & Operations Officer*)
Odin Von Doom (*VP Student Affairs, North*)
Ahmed Tahir (*VP Student Life, North*)

Excused

Maria Artiga
Kayla McTaggart

Recording Secretary – Frank Rizzi
Chairperson – Ercole Perrone

1. CALL TO ORDER at 5:34pm.

E. Perrone called the meeting to order at 5:34pm. A quorum of Directors was present.

2. NOMINATION AND ELECTION OF THE CHAIR OF THE BOARD OF DIRECTORS

In keeping with the HSF Constitution, the Chair of the Board of Directors is elected or appointed from within the Board itself. E. Perrone explained the full process in electing/nominating Chair of the Board.

E. Collings nominated himself. No other candidates expressed interest. E. Collings is acclaimed as Chair.

3. APPROVAL OF THE AGENDA

Motion to approve the agenda as presented.

Moved by: R. Gouveia

Seconded by: J. Dumo

CARRIED: YES

“Be it resolved that the Agenda for the First meeting of the HSF Board of Directors 2014-2015 is approved.”

4. DECLARATION OF CONFLICT OF INTEREST

No conflict of interest was declared.



5. APPROVAL OF ALTERNATE HSF SIGNING AND APPROVING AUTHORITY

E. Perrone explained to the Board the requirement of the HSF Constitution and various Policies and Procedures to have an alternate signing and approving authority, particularly in the absence of a President. An Executive Committee meeting, dated May 5, 2014, recommended that Candace Pellew, Vice-President of Student Affairs Lakeshore, assume this role until a new President is installed after the Fall by-elections.

Motion to approve the appointment of Candace Pellew, Vice President Student Affairs Lakeshore, as the alternate signing authority.

Moved by: A. Azhar

Seconded by: E. DiVito

CARRIED: YES 6-0

“Be it resolved that the HSF Board of Directors approves the appointment of Candace Pellew as alternate signing authority.”

6.) CREATION AND APPROVING OF COMPENSATION COMMITTEE

Board members were provided with summaries of Board Committees earlier this week. E. Perrone explained the proposed composition and reasoning for the new Compensation Committee. The process will involve a creation of a 360 review, weighting score for 360, and Executive Director self-assessment. The Committee will meet again towards the end of corporate year for feedback, updates and discuss salary. Ranges will match same range used in Executive Director’s evaluation of full time staff. All increases shall take effect as of April 1st as the same of all full time staff. The Board Committees policy will be reflected to include the new addition of this committee.

J. Pashutinski inquired how many meetings will be required before September.

E. Collings asked whether VPs should be considered for this committee as members.

Motion to approve the new addition of the Compensation Committee to Board Committees.

Moved by: E. Collings

Seconded by: E. DiVito

CARRIED: YES 6-0

“Be it resolved that the HSF Board of Directors approves the creation of the Compensation Committee.”

7.) COMMITTEE MEMEBERSHIP – EXPRESSION OF INTEREST

E. Perrone described in detail the various purposes of each Committee and asked members of the Board to express their interest in being an active participant in any of the Committees. Final Committee membership would be finalized at a later date due to Directors’ academic schedules.



- a. *Elections and Judicial Review Committee*
 - i. Interested Members: A. Azhar, M. Artiga , K. McTaggart
- b. *Community Outreach Committee*
 - i. Interested Members: J. Dumo, A. Azhar, E. DiVito, A. Tahir, R. Gouveia
- c. *Compensation Committee*
 - i. Interested Members: E. DiVito, J. Dumo, C. Pellew, J. Pashutinski
- d. *Governance Review Committee*
 - i. Interested Members: E. DiVito, R. Gouveia, E. Collings, O. Von Doom

8.) DISCUSSION OF A PROCESS TO FILL TWO NORTH BOARD VACANCIES

E. Collings expressed his concern about appointing a Board member when other members were elected. E. DiVito showed his intent of meeting and approving the possible Board member candidates after the Executive Director has been through the process and made a recommendation. J. Pashutinski spoke that since there are not many people interested in the position, appointing someone at this point. Board agreed that if at least two qualified candidates are found the Board would appoint them. If only one reasonable candidate came forward, the position will be put forth for election during the Fall by-election. If more than two qualified candidates are found, they would run in Fall by-election.

9.) ADJOURNMENT

Motion to adjourn the First Meeting of the HSF Board of Directors 2014-2015.

Moved by: J. Pashutinski

Seconded by: R. Gouveia

CARRIED: YES 6-0

“Be it resolved that the First Meeting of the HSF Board of Directors 2014-2015 is adjourned.”

The meeting adjourned at 6:08pm.

Ercole Perrone

Chairperson

Frank Rizzi

Recording Secretary